

DO:

- ✔ Be organised when it comes to personal data collection.
- ✔ Only collect personal data that is necessary to achieve your purpose.
- ✔ Ensure that you have a lawful basis for collecting personal data.
- ✔ Where you need to obtain the consent of a data subject to collect and process their personal data, that consent should be explicitly made.
- ✔ Ensure that you have informed the data subject of your reasons for collecting their personal data and of their data protection rights by way of a privacy notice.
- ✔ Consider whether you should complete a data protection impact assessment in cases where your research or project may have a high risk impact on the subject's personal data.
- ✔ Safeguard the confidentiality of all personal data you have contact with.
- ✔ Create a permissions structure to prevent misuse or unauthorised/improper access to personal data.
- ✔ Anonymise personal data where possible.
- ✔ Ensure that access to personal data is on a need to know basis.
- ✔ Ensure that you cannot be overheard when discussing an individual's confidential data.
- ✔ Ensure that personal data are kept secure and that portable records are kept in recognised filing/storage places that are locked when access is not directly controlled/ supervised.
- ✔ Check that you are not keeping personal data any longer than is necessary and keep to retention and destruction timeframes.
- ✔ Verify the identity of any person making a request for personal data and ensure they have a need to know.
- ✔ Contact the Data Protection Officer at legalservices@soton.ac.uk if you need to share personal data without consent.
- ✔ Set boundaries for the secure sharing of personal data.
- ✔ When it is necessary, transfer personal data securely and only to those who have a legitimate interest in accessing that data.
- ✔ Ensure that appropriate data sharing agreements are in place before you share data.

-  Report any actual or suspected breaches of confidentiality or privacy.
-  Participate in induction, training and awareness raising sessions on privacy issues.
-  Build in retention/deletion rules based on your classification scheme.
-  Ensure that personal data is disposed of appropriately as confidential waste.
-  Put computers into a password-protected mode, if you leave your desk for any length of time.
-  Keep personal data safe online. Please familiarise yourself with the University's [security tips](#).
-  Remember that the University will never ask for your password in any communication or email.
-  Contact infosec@soton.ac.uk on "Privacy by Design" or other systems, information or processes design work.

DON'T:

-  Share passwords or leave them lying around for others to see.
-  Use personal data unless absolutely necessary. Consider using anonymised data instead or pseudonymised data (from which direct identifiers have been removed) instead.
-  Collect, hold or process more data than you need for your purpose.
-  Transfer data internally for different purposes or externally without any lawful justification.
-  Keep personal data for any longer than necessary for the purpose(s) it was collected.